

Attendance Card

Please bring this card with you to the Meeting and present it at Shareholder registration/accreditation.

The Chair of Bytes Technology Group plc ('the Company') invites you to attend the Annual General Meeting of the Company to be held at Bytes House, Randalls Way, Leatherhead, Surrey, KT22 7TW on 26 July 2022 at 9.30 am (BST).

Shareholder Reference Number

Form of Proxy - Annual General Meeting to be held on 26 July 2022



Cast your Proxy online...It's fast, easy and secure! www.investorcentre.co.uk/eproxy

You will be asked to enter the Control Number, Shareholder Reference Number (SRN) and PIN shown opposite and agree to certain terms and conditions.

Control Number: 917720

SRN:

PIN:



View the Annual Report & Notice of Meeting online: www.bytesplc.com

Register today and make a positive impact by managing your shareholding online, the easy way!

To be effective, all proxy appointments must be lodged with the Company's Registrars at: Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 22 July 2022 at 9.30 am (BST).

Explanatory Notes:

- 1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as their proxy to exercise all or any of their rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chair, please insert the name of your chosen proxy holder in the space provided (see reverse). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise their discretion as to whether, and if so how, they vote (or if this proxy form has been issued in respect of a designated account for a shareholder, the proxy will exercise their discretion as to whether, and if so how, they vote).
- 2. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0370 889 3163 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- 3. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.

- 4. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on 22 July 2022. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- 5. To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 9:30 am (BST) on 22 July 2022. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
- 6. The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on 0370 889 3163 to request a change of address form or go to www.investorcentre.co.uk to use the online Investor Centre service.
- 7. Any alterations made to this form should be initialled.
- The completion and return of this form will not preclude a member from attending the meeting and voting in person.

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

III Named Holders	5		

				Vote					
Ordinary Resolutions 1. Receipt of the 2022 Annual Report and Accounts.	F	or A	Against	Withheld	11.	To re-elect David Maw as a Director of the Company.	For	Agair	st Withheld
2. Approval of the Directors' Remuneration Report.					12.	To re-appoint Ernst & Young LLP as auditor of the Company.			
3. To pay a final dividend.					13.	Remuneration of the auditor.			
4. To pay a special dividend.					14.	Authority to allot new shares.			
5. To elect Andrew Holden as a Director of the Company.					15.	Authority to make political donations.			
6. To elect Erika Schraner as a Director of the Company.					Spe 16.	cial Resolutions Authority to disapply pre-emption rights.			
7. To re-elect Patrick De Smedt as a Director of the Company.					17.	Authority to disapply pre-emption rights for purposes of acquisitions and other capital investments.			
8. To re-elect Neil Murphy as a Director of the Company.					18.	Authority for the Company to purchase its ordinary shares.			
9. To re-elect Mike Phillips as a Director of the Company.					19.	Notice period for general meetings other than annual general meetings.			
10. To re-elect Alison Vincent as a Director of the Company.									
Form of Proxy Please complete this box only if you wish to appoint Please leave this box blank if you want to select the	a third p Chair. Do	arty o not	prox inse	cy other ert your	r than t own n	he Chair. ame(s).			4
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